

	<p>State of Ohio Weatherization Program Standards</p>	Section	<b>BASIC SAFETY STANDARDS</b>
			Subject

*GENERAL APPLICATION 1401-1*

Note: These basic Safety Standards in no way supercede or abrogate in any way the full force or complete requirements of any state or federal laws or regulations.

All grantees, delegate agencies or contractors for grantees who perform weatherization services shall comply with these standards.

**general application**  
1401-1.1

Every employer shall furnish employment which is safe for the employees engaged therein, shall furnish a place of employment which shall be safe for the employees therein and the frequenters thereof, shall furnish safety devices and safeguards, shall adopt and use methods and processes, shall follow and obey orders, shall prescribe hours of labor reasonably adequate to render such employment and places of employment safe, and shall do every other thing reasonably necessary to protect the life, health, safety, and welfare of such employees and frequenters.

**duty to protect employees**  
**ORC 4101.111**  
1401-1.2

No employer shall require, permit or suffer any employees to go to or be in any employment or place of employment which is not safe and such employer shall obey and follow orders or adopt and use methods and processes reasonably adequate to render such employment or place of employment safe.

**safe place of employment**  
**ORC 4101.12**  
1401-1.3

The employer shall do every thing reasonably necessary to protect the life, health, safety and welfare of such employees or frequenter. No employer or other person shall construct, occupy or maintain any place of employment that is not safe.

**protect life, health, safety**  
1401-1.3a

No employee shall remove, displace, damage, destroy or carry off any safety device or safeguard furnished or provided for use in any employment, or place of employment, or interfere in any way with the use of any method or process adopted for the protection of any employee in such employment or place of employment, or fail to follow and obey orders and do every other thing reasonably necessary to protect the life, health, safety, and welfare of such employees and frequenters.

**duty of employees**  
1401-1.4